



**Navguide Solutions**  
Reimagining Maritime Competence

# The Navguide News

Your monthly update to the most innovative concepts that organically uplift the performance standards in merchant vessels and lead to a safer maritime industry.



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## SIRE2.0 & RIGHTSHIP INSPECTION INTERVIEWS



We have all seen a rise in personal interactions between a SIRE or a Rightship Inspector and the ship's Crew to identify knowledge gaps that exist. While the system was designed for the right reasons, the response may not be as expected. One, there may be a genuine lack of understanding that needs to be improved. Two, the crew member may be good at his job, but not a great speaker. Are we guiding them enough to face these interactive situations they may have never faced before?

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## WHAT'S NEW WITH NAVGUIDE?

Navguide Solutions, now a Singapore-based company, is expanding its operations. Our brilliant partners and teams are locally representing us in Hong Kong, Paris, India, Turkey and Greece. Local representations in Dubai and the UK are around the corner. We continue to get fantastic feedback from the forward-thinking companies that have adopted our approach.

We were honoured to be invited by the [UK P&I Club](#) to speak about engaging the *Young Generation of Seafarers*, which is something we are passionate about. [[Click here to watch](#)]. We thank [Sea and Beyond](#) for featuring us in [an article](#) on a similar topic.

## 60-SECOND INSIGHTS

Young employee: "Sir, will technologies like AI take away our jobs?"

"Well, Son, here's how it is. AI cannot do 100% of the work that you can. But depending on your work, it may be able to do 50% of it 2000 times faster. So, if you don't know how to use it, AI will not take away your job. But someone else using AI will !"

## TELL US ON LINKEDIN

**How can we help seafarers become more proficient?**

Leave the systems as they are | Motivate them to learn | Simplify the learning method | Punish incompetent seafarers |



# The Navguide News

Your Monthly Email Newsletter

## REVERSE MENTORING

by Capt. Debashis Basu

### What can juniors teach the seniors?

At sea, we're used to knowledge flowing downward. Seniors mentor juniors. The experienced guide the inexperienced. It's the way things have always been.

But every so often, the compass flips. A cadet introduces a shortcut on the ECDIS menu that saves time in voyage planning. A young engineer optimises machinery checks using a digital log app. A junior officer suggests a crew WhatsApp group that actually improves communication between watches. A Chief officer conducts a mooring station in record time with all safety precautions in place.

These aren't acts of defiance. Today's younger seafarers are often fluent in technology, agile in communication, and may be out-of-the-box thinkers who may improve upon traditional methods. The best captains and chiefs don't just tolerate these inputs—they embrace them. Leadership is not always about the loudest voice, but the sharpest ears.

Safety meetings where an engine rating demonstrates the right way to don the SCBA create a WIN-WIN scenario. Respect climbs, bullying reduces. If we're serious about building competence at sea, learning must flow in both directions. If you are on the ship, click below to report a job you did really well, and let us all learn from it.

[CLICK HERE](#) 

