



Navguide Solutions
Reimagining Maritime Competence

The Navguide News

Your monthly update to the most innovative concepts that organically uplift the performance standards in merchant vessels and lead to a safer maritime industry.



APRIL 2025 | ISSUE 16

[Blogs](#) [Subscribe](#) [Connect](#) [LinkedIn](#)

CHECKLISTS: WHAT THEY ARE NOT



Checklists are not training tools. Period. Expecting checklist-compliance reflects the real condition of the vessel may lead to a series of boxes ticked without a genuine understanding. If proper mentorship and practical demonstrations does not become part of the culture, checklists can become mere rituals, failing to ensure safety and competence at sea.

[READ MORE](#)



WHAT'S NEW WITH NAVGUIDE?

We are now in Singapore! Navguide Solutions (Singapore) Pte Ltd was formed in March 2025. We are officially in two countries now.

Guide2Inspections, our flagship Inspection-cum-mentorship app, underwent several upgrades. We added 'tracking' to identify the inspection times and user behavior on the app. Following *our presentation at the IMO*, we were honoured to be invited to present for the *Maritime Trainers' Guild* on the organic upskilling of Seafarers at their Annual meet. Capt. Basu's *visit to the Singapore Maritime Week* triggered several movements, including *an interview by Carl King* for the IMO and the *inclusion of Capt Sartaj Gill*, Former MD and Global Head of compliance at VGroup and OSM Thome, into our *Global Advisory Board*. Lloyds Maritime Institute featured Capt. Basu as the *Maritime Personality of the week*, acknowledging Navguide's contributions to the industry.

60-SECOND INSIGHTS

Is this competence-building? Or is everyone just ticking a box?

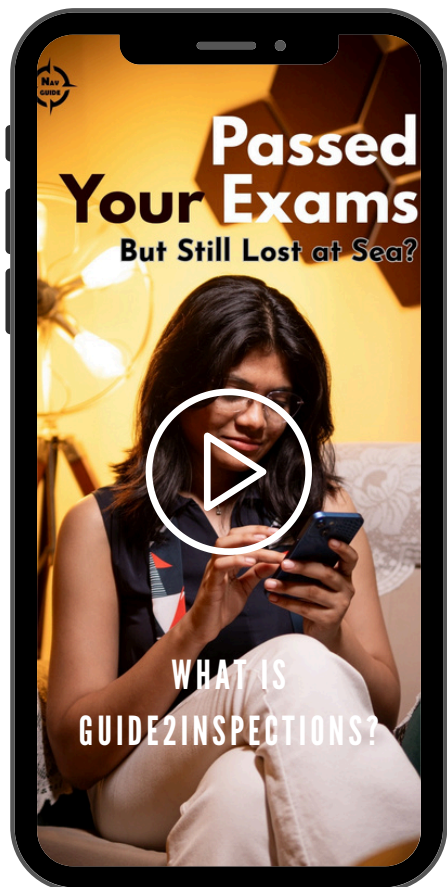


TELL US ON LINKEDIN

Behaviour based safety compliance can be strengthened by:
Stricter reporting systems | Gamified guides to situations | Existing methods are enough | Filling forms related to BBS



Contact Us



navguidesolutions.com



contact@navguidesolutions.com



+91 87775 99449

The Navguide News

Your Monthly Email Newsletter

TRUE CONFIDENCE COMES WITH CLARITY

by Capt. Debashis Basu

Are text-based Standard Operating Procedures understood by all?

What does the industry say about this? Well, in our [recent LinkedIn Poll](#), all votes indicated that they are **misunderstood quite often** or **the only option we have**.

Well, it's not the only option.

Confidence without clarity is a recipe for disaster. In a dark room, if you walk around with confidence, you are bound to have your toes stubbed. The clarity that our SOPs must provide cannot come from text instructions, which they often are. As in, I cannot explain to you *how to tie a knot* with text.

About four years back, we at [Navguide Solutions](#) explored the concept of visualizing checklists through microlearning, converting them into short three to five-minute well-researched videos that serve as engaging visual SOPs. These visually rich snippets enhance recall, making it easier for professionals to follow and execute their tasks accurately.

This isn't just theoretical; It has been adopted by leading companies worldwide and serves as a testament to our mission of constantly evolving the landscape of workplace training.

Here's an example:

