



Navguide Solutions
Reimagining Maritime Competence

The Navguide News

Your monthly update to the most innovative concepts that organically uplift the performance standards in merchant vessels and lead to a safer maritime industry.



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REDUCING DETENTIONS AND CLAIMS



Our work on developing on-the-job skills with a sharp focus on reducing detentions and claims was acknowledged by the North Standard P&I Club. On August 16th, 2024, the Club published our article titled "[Advice on preparing for port state inspections and reducing claims.](#)" In this article, we present specific techniques derived from the last few years of our work.

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WHAT'S NEW WITH NAVGUIDE?

We were invited to present at the 27th Annual PSC Committee meeting of the IOMOU held in Tanzania between 26 and 30th of August, 2024. [[LinkedIn Post here](#)] The event was inaugurated with the IOMOU signature video [[Click here](#)], made by Navguide Solutions. The five-day event attended by a select number of delegates representing the countries of the Indian Ocean Rim was incredibly prestigious. It helped us dive into the perspectives of problems we can solve at national levels.

60-SECOND INSIGHTS

As per [Gallup's 2020 study on modern employees](#), 71% of Gen Z employees consider a company's social and environmental impact when deciding where to work. They prefer purpose over pay. What are we doing in our workplace to ensure our team feel a deep sense of purpose in what they do?

TELL US ON LINKEDIN

When a senior officer or engineer is hired in a company what is the most important skill they must have?
Theoretical knowledge | Problem Solving Ability | Adequate experience in Rank | Valid STCW Certificates



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The Navguide News

Your Monthly Email Newsletter

FOOD FOR THOUGHT

by Capt. Debashis Basu

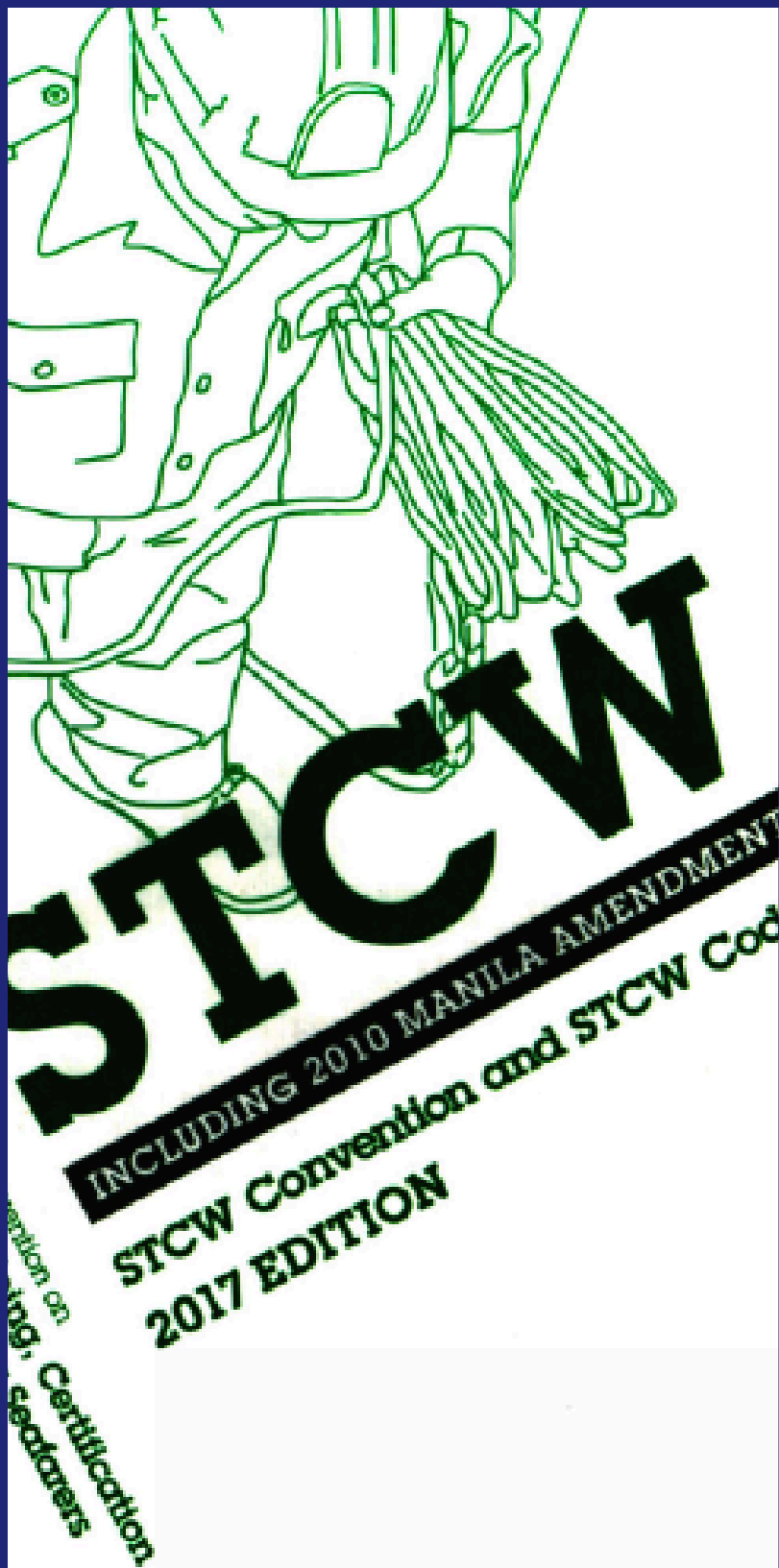
What is the leading cause of accidents and incidents in the maritime industry? Our *July polls* were almost unanimous. 90% of voters said it was a lack of On-the-job skills or on-board mentorship.

Recent maritime incidents underscore the need for better on-the-job training. Most major maritime accidents are linked to seafarers' practical competence gaps, skills that can only be picked up on board and are often not covered by the academic curriculum.

The current STCW Regulation focuses primarily on regulating academic competence. While the STCW is our primary reference for creating competent seafarers, on-the-job skills are only briefly covered under STCW A Reg 1/14. This regulation leaves training responsibility to vessel operators without clear guidance or a connection to tangible outcomes. This results in inconsistent practices across organizations and individualistic decisions in companies.

Now that STCW is under review, can we collectively do something to change this? Can we aim for structured guidance focusing on seafarers' learning their application skills, with specific benchmarks to ensure their efficiency in rank? We need your opinion on this; please click below to vote.

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