



The Navguide News

Your monthly update to the most innovative concepts that organically uplift the performance standards in merchant vessels and lead to a safer maritime industry.



JUN 2024 | ISSUE 6

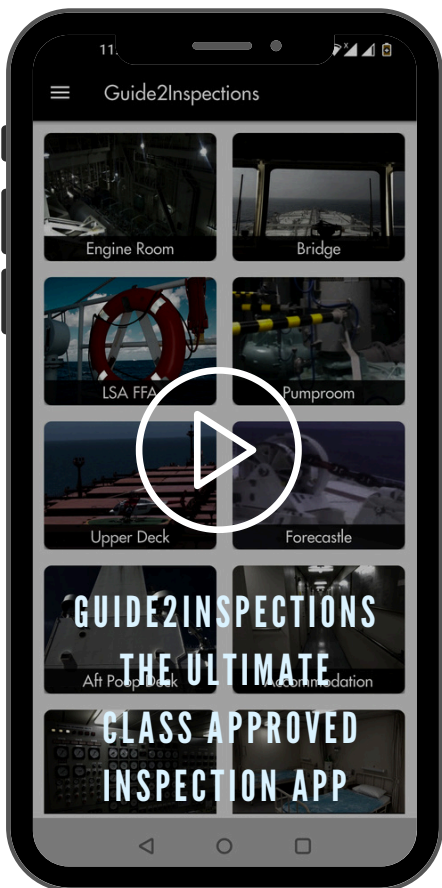
Blogs [Subscribe](#) [Connect](#) [LinkedIn](#)

TOP 5 OBSERVATIONS FROM VDR ANALYSIS



VDR Analysis is a regular event on tankers. This article comes from Capt. Indraneel Chari, who has been handling our VDR wing and has conducted over 250 VDR Audits to date. A close observation brought out a few very interesting observations about today's Bridge Team. Click to see our top five.

[READ MORE](#)



WHAT'S NEW WITH NAVGUIDE?

We are privileged to contribute a regular column on SIRE 2.0 for the Nautical Institute's Seaways magazine. - one of the most widely circulated publications in the maritime industry. We started working with Mitsui O. S. K. Lines. Capt. Basu, invited by the **Neotia Maritime University** on 10th May as the Chief guest speaker, addressed the university's budding seafarers in an engaging & interactive session.

60-SECOND INSIGHTS

Too many new regulations! It's hard to keep up. Right?
Hold that thought. In our study of over 100,000 inspection observations worldwide, backed up by a Class NKK study of over 8,000 inspections, the top three observation categories were **Fire Safety, LSA Code, and ISM Compliance**—regulations that have been pretty much the same for over two decades.

When can we get them right?

TELL US ON LINKEDIN

Who do you think the modern employees will most likely respect in the workplace?

| A Person with authority | Person of genuine competence | Someone who loves them | They do not respect anyone.



The Navguide News

Your Monthly Email Newsletter

INTRINSIC MOTIVATION

by Capt. Debashis Basu

In our April LinkedIn Poll, 60% of voters said they attended most training courses in their careers because they *had to!* Otherwise, they could not be cleared for their next assignment or promotion.

Understanding Intrinsic versus extrinsic motivation could transform maritime training. Every action needs motivation, and it is always one of the two.

When you do something that is not exciting, expecting it will earn you a reward at a later time, it is extrinsic motivation. You go to the office or keep a navigational watch to earn a salary at the end of the month. You have to attend the course because otherwise, you will lose your next assignment. These are Extrinsic Motivations. It turns out our brains do not appreciate them. It leads to frustration, low retention and stress.

On the other hand, when a father hugs his kid, or when you play a game, the action is its own reward; you are just excited to do it. These actions, which have their own built-in rewards, are examples of intrinsic motivation.

Engagement is a must!

WATCH VIDEO

Making training engaging is not just a good idea; **it is essential!** With training that captivates, we trigger intrinsic motivation, leading to a chain reaction that boosts retention and understanding.



Download Our
Brochure